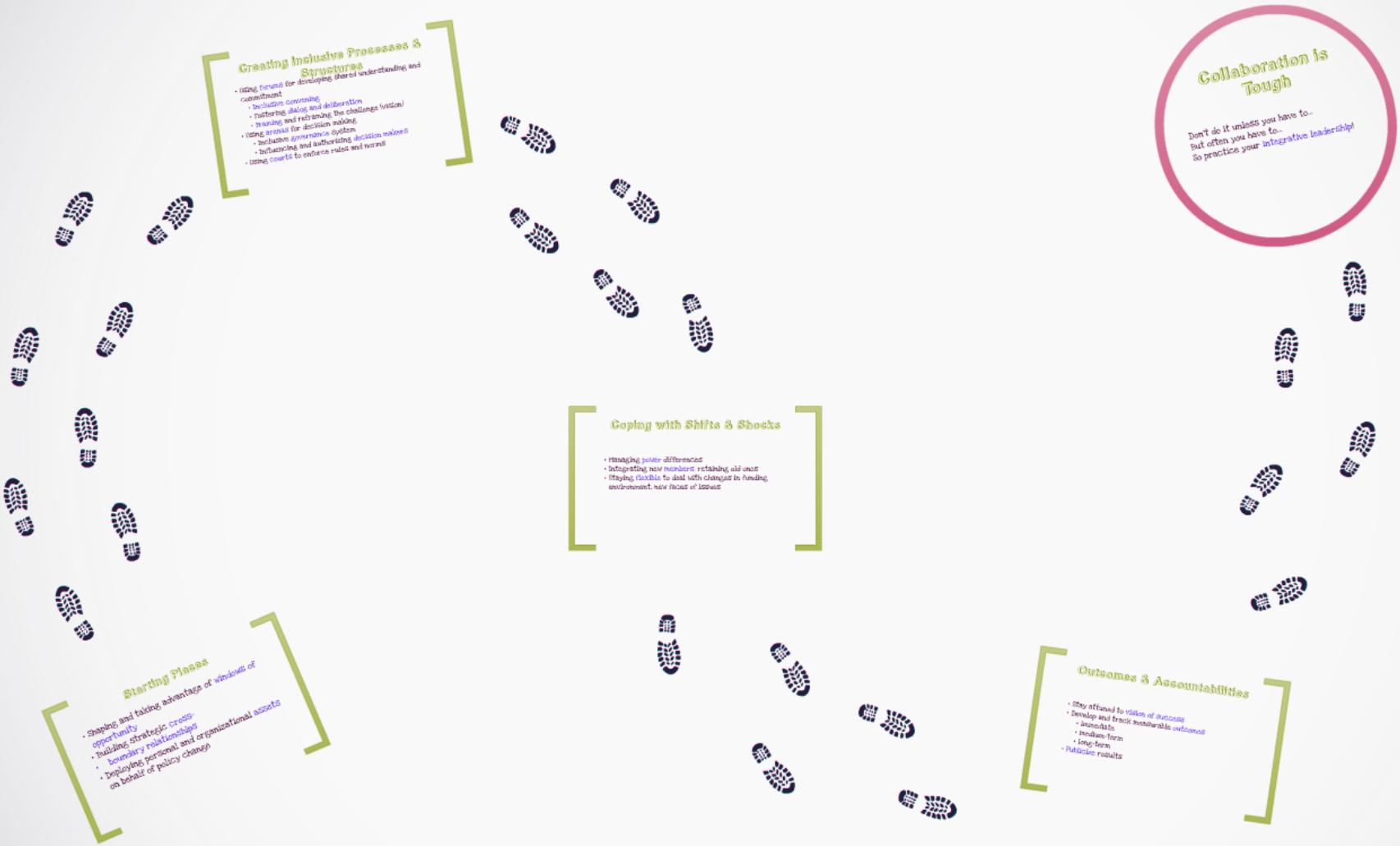
Keys to Successful Collaboration



Creating Inclusive Processes & Structures

- Using forums for developing shared understanding and commitment
  - Inclusive convening
  - Fostering dialog and deliberation
  - Framing and reframing the challenge/vision
- Using arenas for decision making
  - Inclusive governance system
  - Influencing and authorizing decision makers
- Using courts to enforce rules and norms

Collaboration is Tough

Don't do it unless you have to...
But often you have to--
So practice your integrative leadership!

Coping with Shifts & Shocks

- Managing power differences
- Integrating new members, retaining old ones
- Staying flexible to deal with changes in funding, environment, new facts of issues

Starting Places

- Shaping and taking advantage of windows of opportunity
- Building strategic cross-boundary relationships
- Deploying personal and organizational assets on behalf of policy change

Outcomes & Accountabilities

- Stay attuned to vision of success
- Develop and track sustainable outcomes
  - Immediate
  - Medium-term
  - Long-term
- Publicize results

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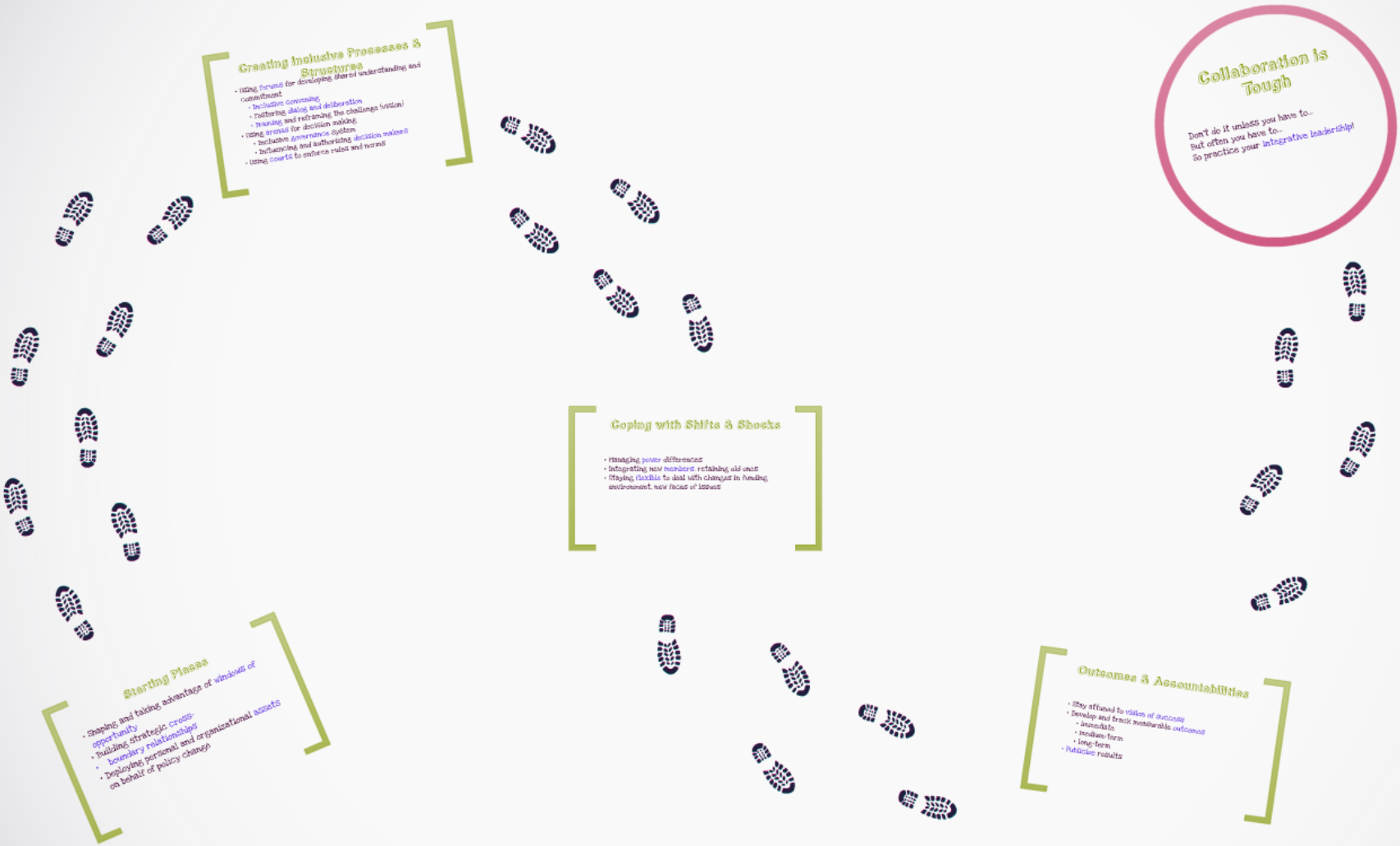

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Coping with Shifts & Shocks

- Managing power differences
- Integrating new members, retaining old ones
- Staying flexible to deal with changes in funding environment, new faces of issues

Outcomes & Accountabilities

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- Develop and track measurable outcomes
  - immediate
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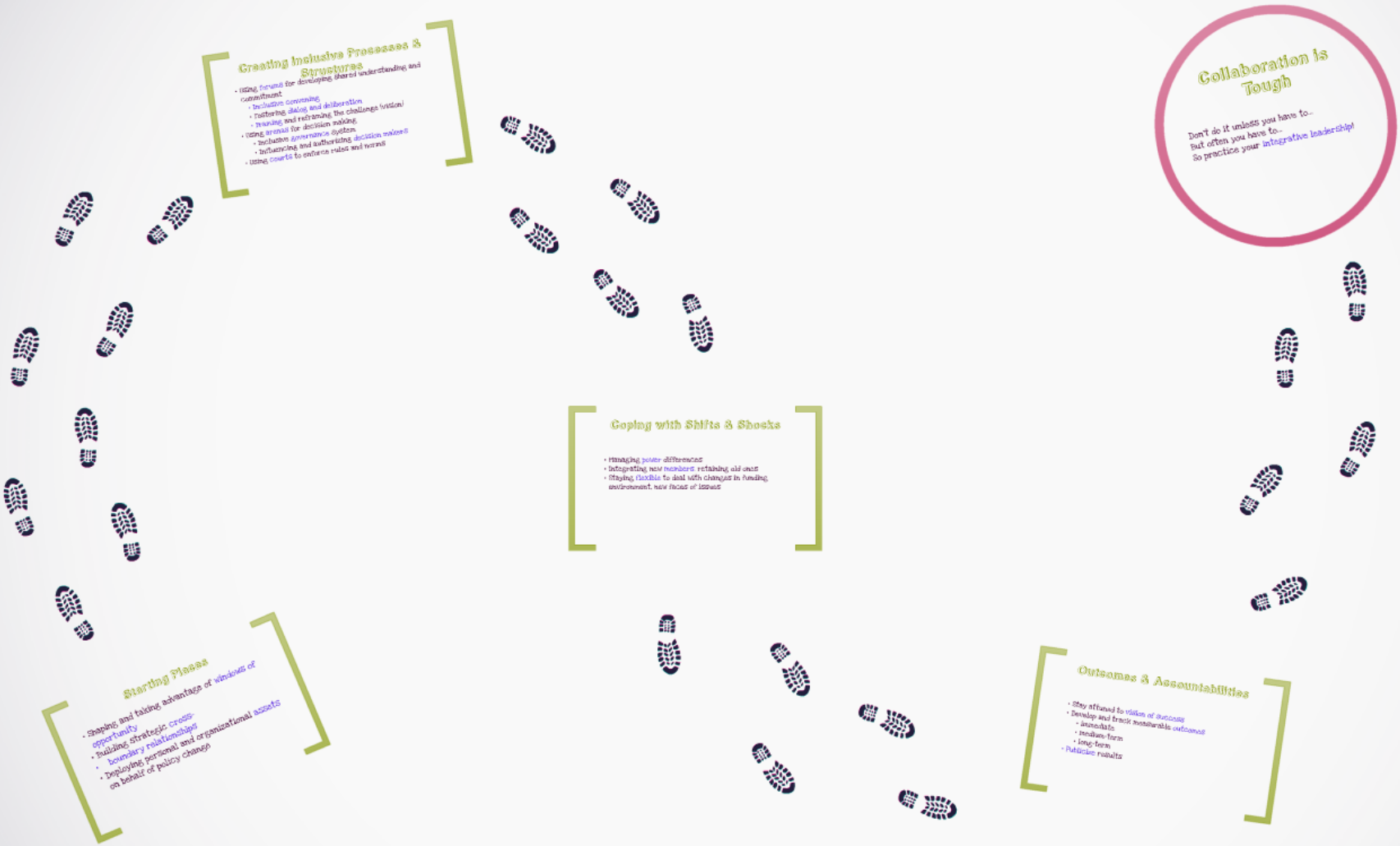

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